St. Thomas University encourages applications from all qualified candidates and is committed to the principles of equity, diversity, and inclusion, including employment equity for the following under-represented groups identified in the Canadian Employment Equity Act: women, Aboriginal persons, members of visible minority groups and persons with disabilities. However, Canadian citizens and permanent residents will be given priority.

St. Thomas University is situated on the traditional territory of the Wolastoqiyik, W last kewiyik / Maliseet whose ancestors along with the Mi'Kmaq / Mi'kmaw and Passamaquoddy / Peskotomuhkati Tribes / Nations signed Peace and Friendship Treaties with the British Crown in the 1700s.

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